Empowering Futures

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Objectives

• Place current students in net new wage subsidized placements nation-wide
• Develop a Professional Skills Training Program for Students
• Develop a Career Portal to match students to organization openings
Organization Eligibility

- Generation
- Transmission
- Distribution
- Supporting Services

Work must be electricity sector related. Post-secondary educators now eligible as well.
Student Eligibility

• Business or STEAM
• Full or part-time studies
• Full or part-time employment
• Canadian, permanent resident, refugee
• Legally entitled to work
1. Employers apply
2. Students apply
3. Learning plans
4. Direct deposit
5. Contracts
6. Claims processed
7. Check-in
8. Reflection
Professional Skills Training

• Steering Committee direction
• Academic Advisory Group oversight
• Four-phased approach to ten skills in focus:
  • Awareness
  • Self-directed learning
  • In-class group instruction
  • Mentoring & coaching
Program Changes

- Post-secondary education institutions are eligible
- Small to mid-sized companies and not-for-profits can receive up-front funding
- Employers can receive pre-approval
- Remote WIL is possible and allowable
- Contract start dates may be easily modified

Changes effective April 1, 2020 to March 31, 2021 only
Get Involved

• Go to electricityhr.ca/empowering-futures
• Explore our resources and supporting materials
• See already participating employers and PSEs
• Access our free whitepapers:
  • Empowering the Next-Generation Workforce
  • Skill savvy
• Explore membership with EHRC: be the first to know and participate
Contact me for any questions: chapeskie@electricityhr.ca