



Empowering
Futures 

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Objectives

- Place current students in net new wage subsidized placements nation-wide
- Develop a Professional Skills Training Program for Students
- Develop a Career Portal to match students to organization openings



Organization Eligibility

- Generation
- Transmission
- Distribution
- Supporting Services

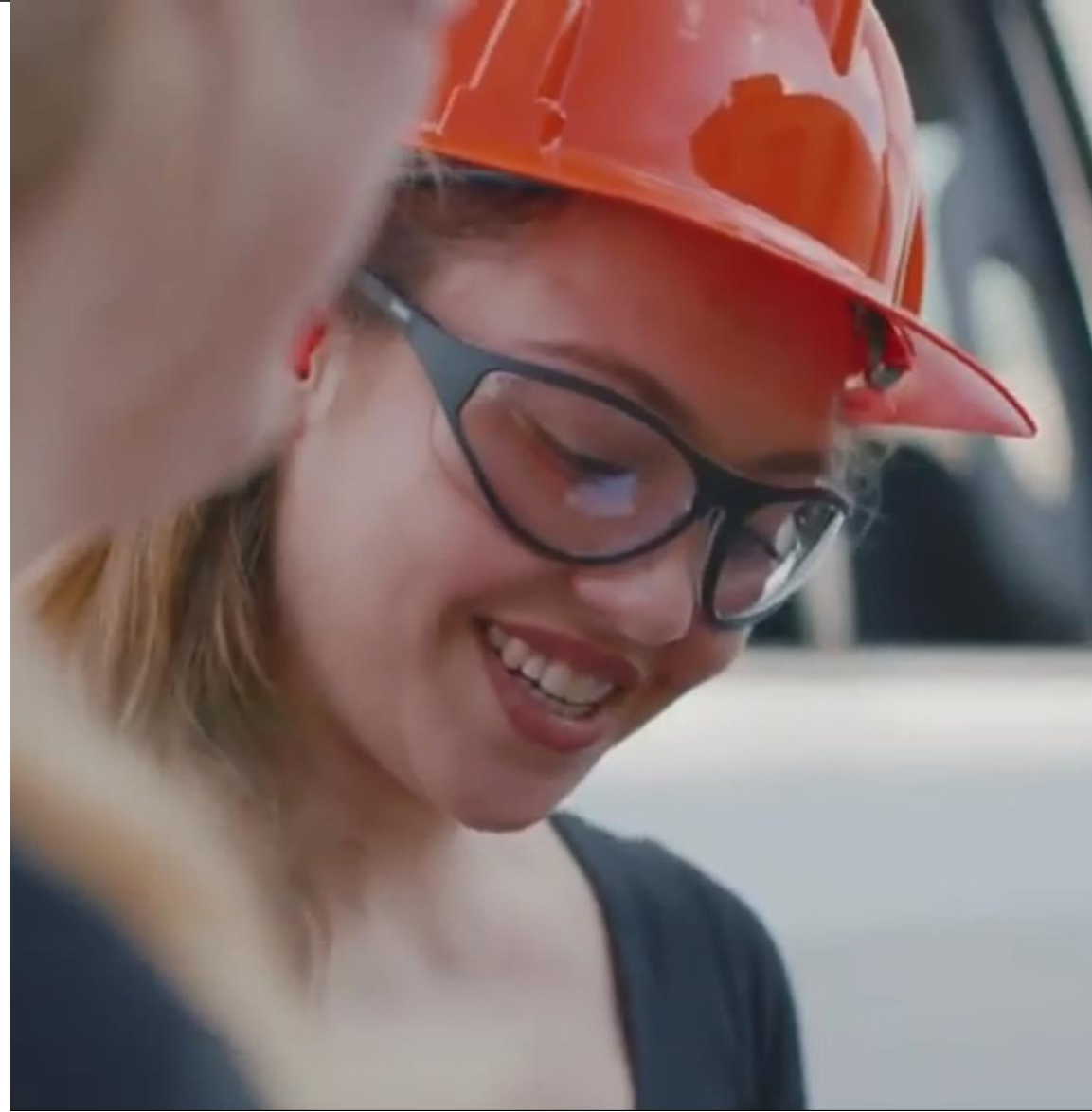
Work must be electricity sector related. Post-secondary educators now eligible as well.





Student Eligibility

- Business or STEAM
- Full or part-time studies
- Full or part-time employment
- Canadian, permanent resident, refugee
- Legally entitled to work



Process

1. Employers apply
2. Students apply
3. Learning plans
4. Direct deposit
5. Contracts
6. Claims processed
7. Check-in
8. Reflection





Professional Skills Training

- Steering Committee direction
- Academic Advisory Group oversight
- Four-phased approach to ten skills in focus:
 - Awareness
 - Self-directed learning
 - In-class group instruction
 - Mentoring & coaching





Program Changes

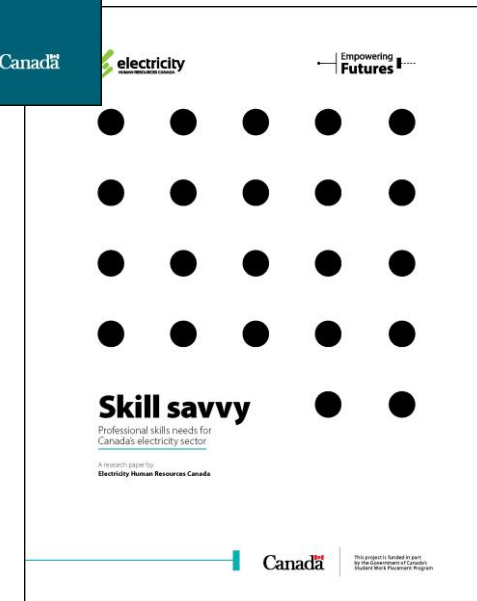
- Post-secondary education institutions are eligible
- Small to mid-sized companies and not-for-profits can receive up-front funding
- Employers can receive pre-approval
- Remote WIL is possible and allowable
- Contract start dates may be easily modified

Changes effective April 1, 2020 to March 31, 2021 only



Get Involved

- Go to electricityhr.ca/empowering-futures
- Explore our resources and supporting materials
- See already participating employers and PSEs
- Access our free whitepapers:
 - [Empowering the Next-Generation Workforce](#)
 - [Skill savvy](#)
- Explore [membership with EHRC](#): be the first to know and participate



Contact me for any questions:
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