



from **DISABILITY**
to **INCLUSION**

VALUING PEOPLE WITH
DISABILITIES IN THE WORKPLACE

*Section 3. Legislation, Accessibility
Standards & Reporting --- Useful Resources*

Useful Resources:

Click on a resource title to learn more!

Quick To-do List

1. Review your accessibility requirements at ontario.ca/accessibility
2. Make sure you are meeting every requirement that is currently in effect for your organization, as of January 1, 2017.
3. File your accessibility compliance report at ontario.ca/AccessibilityReport

Legislation, Standards & Reporting

Accessibility laws

Ontario has laws to improve accessibility for people with disabilities. Learn about the requirements and compliance reporting deadlines you need to follow depend on the type and size of your organization.

About accessibility laws

Legislation, accessibility standards, action plans and progress reports that help make Ontario a more accessible province for people with disabilities (includes the Ontario Human Rights Code).

The Path to 2025: Ontario's Accessibility Action Plan

Ontario's plan to ensure the province remains on track to creating an accessible province in the decade ahead.

Accessibility for Ontarians with Disabilities Act Annual Report 2015

The Accessibility for Ontarians with Disabilities Act Annual Report looks at the progress being made towards an accessible Ontario by 2025.

Who do we benefit when we make Ontario accessible?

A video commemorating the 10th anniversary of the Accessibility for Ontarians with Disabilities Act; when we work together to make Ontario accessible, who do we benefit?

Working Together

A video about how the Ontario Human Rights Code relates to people with disabilities.

September 2016 Mandate letter: Accessibility

Premier's instructions to the Minister on priorities

Education & Training

Accessibility Directorate's monthly toolbox

Subscribe to the to always be up-to-date on the Standards, accessibility news & resources!

Register for free sessions

Sign up for free online sessions that can help you understand accessibility requirements.

AccessForward – Training for an Accessible Ontario

Provides free training modules to meet the training requirements under Ontario's accessibility laws. Developed in partnership with the Government of Ontario.

AccessibilityWorks

A website that features webinars, information sessions and an online toolkit to help small and medium-sized businesses UNDERSTAND accessibility requirements.

Accessible Workplaces and Policy

Accessible workplaces

Ontario's Accessible Employment Standard requires you to make your employment practices accessible to meet the needs of employees and job applicants with disabilities. Learn how to meet the standard.

Access Talent: Ontario's Employment Strategy for People with Disabilities

Strategy to help people with disabilities find employment.

Handbook for Accessible Employment

A short guide with checklists, samples and templates to help small organizations implement the accessibility standard for employment.

Employers' Toolkit: Making Ontario's Workplaces Accessible to People with Disabilities

A comprehensive resource guide to the Employment Standard designed to help organizations make their workplaces accessible to people with disabilities – includes fillable and customizable templates

Harold Jeepers Video Series – Human Resources Professionals Association A series of short videos presenting the Employment Standard and examples of good practices.

How to create accessibility policies

A template for private and non-profit organizations with 1 to 49 employees on how to create accessibility policies.

How to create an accessibility plan and policy

A guide and template on how to prepare accessibility policies and a multi-year plan. This is for private and non-profit organizations with 50 or more employees and for public sector organizations.

Sample Industry Accessibility Plans

Click on a corporate logo to learn more



Partners in Powerful Communities



Other Resources:

Planning Accessible Events: So Everyone Feels Welcome

A booklet with many low-cost and no-cost things to do to create more inclusive events.

Serve-Ability

An online course that will help organizations train their members who work with customers or create policies and procedures on how to interact with people with different disabilities.

A Planning Guide for Accessible Conferences

A guide with practical information on how to identify, remove and prevent barriers when planning a conference.

Human Resources and Skills Development Canada – Guide to Planning Inclusive Meetings

Well-planned meetings are an essential communication tool for any organization. This guide helps meeting planners learn to organize meetings that are accessible and inclusive.

Guide to Accessible Public Engagement

A guide providing the resources and best practices organizations need to develop and support accessible public engagement.

Guide for web developers

A guide to help website developers understand how to create accessible websites and web content.

Guide to hiring a web developer

A guide to help organizations through the process of assessing and hiring a web developer.

Accessible Digital Office Document Project

A website to help users create accessible office documents and choose accessible office programs that one's organization can use.

AChecker: Website accessibility checker

An evaluation tool designed to help developers ensure that their websites and web content can be accessed by everyone.

Professional Web Accessibility Auditing Made Easy

This free intensive e-course will help web content editors and web developers to quickly build the knowledge, skills, and practical experience needed to support an organization's web accessibility compliance efforts.

Access-Ability: A practical handbook on accessible graphic design

A handbook focusing on the principles of accessible graphic design as applied to printed messages, websites and physical environments.

Marketing with Accessibility in Mind

A website featuring pre-recorded webinars, a best-practices guide, and a short video for marketers on the benefits of having accessible websites.

[Have a resource you'd like to share?](#)

Please [send it our way!](#)