

Labour Market Economist/Analyst

Position summary:

The energy industry in Canada is rapidly changing. Electrification will form a big part of Canada's energy transition away from fossil fuel consumption, and technology advancements will impact jobs and skills requirements. EHRC is well-positioned to support the electricity sector in Canada in being a leader in this transition to better prepare the future workforce – one that is highly skilled, diverse and innovative.

This Labour Market Economist/Analyst role will support Canada's energy transition as part of a project focussed on labour market intelligence (LMI) gathering, publication and forecasting. It will also directly impact the livelihoods of Canadians transitioning from other sectors of the economy into the electricity industry. And lastly, this role will assist in the creation of a training recognition system in Canada for emerging roles such as solar PV installer, Wind Turbine Technician and EV Charging Station Installer. As a member of a small but enthusiastic team, the successful candidate will report directly to the Project Manager and support focus groups and surveys of stakeholders including employers, unions, and post-secondary institutions. The Economist will oversee and support the development and delivery of labour market research specific to Canada's electricity and related industries.

Key Responsibilities

The Labour Market Economist/Analyst is responsible for supporting labour market intelligence gathering and publication at EHRC. Specific responsibilities include:

- Research, analysis and dissemination of reliable and credible labour market, HR and other related information.
- Labour market public-policy analysis and information to the electricity industry.
- Strategic HR management research.
- Thought leadership and industry Labour Market Information (LMI) and HR issues.
- As a member of the Labour Market Information team, the Labour Market Economist/Analyst participates in the establishment of the research methodology and approach for EHRC.
- Contributes to the development of EHRC's economic analysis tools and econometric models.
- Monitors the Canadian labour market and international economic conditions to ensure the relevance and currency of EHRC's labour market information and forecasts
- Works with external clients and stakeholders to develop custom research reports on regional labour market conditions.
- Ensures that lessons-learned are incorporated back into EHRC's LMI and research approaches, forecasts and models.
- Collects and analyzes primary and secondary data on economic and labour market conditions.
- Develops labour market information products that contribute to the research priorities of the organization.
- Leads development and maintenance of EHRC's databases and other statistical information relevant to EHRC's analysis
- Supports the production of accurate, relevant and current communication tools, such as publications, briefing notes and articles

Education, Experience and Skills:

- University degree in Economics, preferably at the Masters level
- 3-5 years experience working in a related field
- Experience in labour market analysis and economic forecasting and modelling
- Ability to manage external client relationships and provide custom research in a clear and accessible manner
- Ability to write and communicate effectively
- Ability to conduct and interpret qualitative and quantitative research
- Ability to work independently and in a team environment
- Ability to present research findings to a wide range of external audiences

Work Environment and Compensation

- Position based in Ottawa as part of a hybrid work environment (3 days in office, 2 days from home).
- Three weeks vacation to start.
- RSP matching after one year of service.
- Flexible health benefits package upon completion of probation.
- Professional development and skill-building opportunities.
- Small office environment with team of 20 staff.
- Very close to public transport, bike lanes, parking options, and local amenities.
- A good environment for professional growth.
- Some travel across Canada is required.
- Salary will be commensurate with experience and qualifications (\$65,000 – \$80,000/yr).
- This is a full-time permanent position.

About Electricity Human Resources Canada

Electricity is one of Canada's essential utilities. More than 100,000 Canadians are involved in generating, transmitting and distributing it. Their work powers homes and businesses across the country, fuelling everything from light bulbs, cell phones and refrigerators to water treatment plants and road vehicle assembly lines.

However, in the face of changing demographics and technology, the industry's highly skilled workforce needs to grow and adapt. Electricity Human Resources Canada is an enabler, a research hub, a convener and an active partner helping industry meet these challenges to secure Canada's long-term electricity supply.

As a trusted source of objective research, information and tools about labour market and human resource trends, EHRC helps the Canadian electricity workforce grow and remain innovative while striving to improve the quality of service to Canadians. Above all, we provide evidence-based solutions to the human resource challenges facing the electricity industry.

EHRC is an enthusiastic equal opportunity employer. If you are selected for an interview and require special accommodations, please let us know. Please submit your application cover letter and resume. We thank all candidates for applying but only those candidates selected for an interview will be contacted.