

Empowering Futures

Developing Talent for the Electricity Sector through Work-Integrated Learning

What is Empowering Futures?

Announced in the 2016 federal budget, the Government of Canada's Student Work-Integrated Learning Program (SWILP) brings industry stakeholders together to create new work-integrated learning (WIL) opportunities for students to be better positioned to secure employment in their field of study.

What is the Program Objective?

Empowering Futures is the new WIL Program for Canada's electricity sector. Led by Electricity Human Resources Canada (EHRC), Empowering Futures will create up to 1,000 new WIL opportunities in electricity over three years.

EHRC will engage in partnerships with Canadian employers, government, industry associations and post-secondary institutions with the goal to strengthen research, development and innovation to ensure that the curricula being delivered aligns with the needs of the sector.

"The Student Work-Integrated Learning Program was developed to bridge the gap between formal post-secondary learning and skills requirements of Canadian employers. The difficulties faced by young Canadians in the transition from school to work – obtaining entry into the world of work and gaining relevant job experience – are well known. This program will provide students with the opportunity to align their technical skills with the entrepreneurial and 'work-ready' skills required by today's employers."

— MICHELLE BRANIGAN, CEO EHRC.

Benefits for the Employers

- Gain access to funds to hire co-op students
- Prepare your future workforce today

Benefits for Students

- Achieve valuable work experience to more easily gain future employment

Benefits for the Industry-Education Partnerships?

- Strategically and systematically strengthen core post-secondary curricula to ensure future generations of students are more ready for the labour market.

Sustainability and Evaluation

Ongoing and timely information collection and analysis will be obtained and shared to the industry partners and post-secondary institutions to ensure program sustainability.



UP TO 1,000 WIL OPPORTUNITIES OVER 3 YEARS

Are you Eligible?

Employers within the power generation (renewables like solar and wind, hydro, nuclear, coal, gas and diesel), power transmission or power distribution sectors.

Participants include students registered in a STEM or business program at a Canadian post-secondary institution.

How to Apply

For the full program criteria and instructions on how to apply for the program's wage subsidy visit our site at:

electricityhr.ca/empowering-futures/